

TAPPAN STREET RESTAURANT GROUP, INC.

APPLICATION FOR EMPLOYMENT AN EQUAL OPPORTUNITY EMPLOYER

NOTICE: ALL APPLICANTS SHOULD READ THE FOLLOWING INFORMATION CAREFULLY BEFORE FILLING OUT THIS FORM. TITLE VII OF THE CIVIL RIGHTS ACT OF 1964 PROHIBITS DISCRIMINATION IN EMPLOYMENT BECAUSE OF RACE, AGE, COLOR, SEX, RELIGION, NATIONAL ORIGIN, HANDICAP OR VETERAN STATUS. THE TAPPAN STREET RESTAURANT GROUP, INC. WILL NOT DISCRIMINATE IN ANY PHASE OF EMPLOYMENT. PLEASE READ THE ENTIRE APPLICATION FOR EMPLOYMENT BEFORE YOU ANSWER ANY QUESTIONS. PRINT ALL INFORMATION. ANSWER ALL QUESTIONS ACCURATELY AND COMPLETELY. INCOMPLETE EMPLOYMENT APPLICATIONS WILL NOT BE CONSIDERED. THE APPLICATION WILL REMAIN ACTIVE FOR A PERIOD OF 60 DAYS. THOSE APPLICANTS NOT EMPLOYED WITHIN THE 60 DAY PERIOD WILL BE REQUIRED TO RE-APPLY FOR EMPLOYMENT IN WRITING, ON AN ORIGINAL APPLICATION FOR EMPLOYMENT TO BE CONSIDERED FOR EMPLOYMENT.

PERSONAL INFORMATION

NAME (<i>last, first, middle</i>):		TELEPHONE:	DATE:
ADDRESS (<i>street, city, state, zip code</i>):			
ARE YOU OVER 18? <input type="checkbox"/> YES <input type="checkbox"/> NO If NO, state your age. You MUST be able to prove age or provide an employment certificate.			AGE:
DATE AVAILABLE FOR WORK:	POSITION DESIRED:	MINIMUM SALARY:	
APPLYING FOR: <input type="checkbox"/> FULL TIME <input type="checkbox"/> PART TIME <input type="checkbox"/> TEMPORARY		REFERRED BY:	
ARE YOU A U.S. CITIZEN OR AFTER EMPLOYMENT CAN YOU SUBMIT VERIFICATION OF YOUR LEGAL RIGHT TO WORK IN THE U.S.? <input type="checkbox"/> YES <input type="checkbox"/> NO			
LIST ANY DAYS OR SHIFTS YOU CANNOT WORK:			

OTHER

IN YOUR PRIOR EMPLOYMENT, HAVE YOU EVER HAD SHORTAGES OR MISUNDERSTANDINGS ABOUT MERCHANDISE OR FUNDS? <input type="checkbox"/> YES <input type="checkbox"/> NO	IF YES, DESCRIBE FULLY:
HAVE YOU EVER BEEN TERMINATED FROM A JOB OR ASKED TO RESIGN? <input type="checkbox"/> YES <input type="checkbox"/> NO	IF YES, LIST DATES & EXPLAIN:
CAN YOU PERFORM THE ESSENTIAL FUNCTIONS OF THE JOB FOR WHICH YOU ARE APPLYING FOR WITHOUT REASONABLE ACCOMMODATION? <input type="checkbox"/> YES <input type="checkbox"/> NO	
HAVE YOU EVER BEEN CONVICTED OF A FELONY? <input type="checkbox"/> YES <input type="checkbox"/> NO <small>A conviction record will not necessarily be a bar to employment. This information will be used only for job-related purposes and only to the extent permitted by applicable law.</small>	
WHAT RESTAURANT OR OFFICE EQUIPMENT DO YOU OPERATE?	
HAVE YOU EVER WORKED FOR THE TAPPAN STREET RESTAURANT GROUP? <input type="checkbox"/> YES <input type="checkbox"/> NO	IF YES, WHEN & WHERE:
DO YOU HAVE ANY RELATIVES WORKING FOR THE TAPPAN STREET RESTAURANT GROUP? <input type="checkbox"/> YES <input type="checkbox"/> NO	IF YES, NAME & LOCATION:

EDUCATION

HIGH SCHOOL or GED (<i>Name & Address</i>)	GPA:	GRADUATE OR EQUIVALENCY? <input type="checkbox"/> YES <input type="checkbox"/> NO	MAJOR COURSE OF STUDY:
COLLEGE (<i>Name & Address</i>)	GPA:	GRADUATE? <input type="checkbox"/> YES <input type="checkbox"/> NO	MAJOR COURSE OF STUDY:
HAVE YOU TAKEN ANY OTHER SPECIALIZED COURSES OR SEMINARS? <input type="checkbox"/> YES <input type="checkbox"/> NO		IF YES, PLEASE DESCRIBE:	

PROFESSIONAL REFERENCES

NAME:	TITLE:	COMPANY:	PHONE:
NAME:	TITLE:	COMPANY:	PHONE:
NAME:	TITLE:	COMPANY:	PHONE:

EMPLOYMENT HISTORY

Begin with your current or most recent position and include military service, full time jobs, part time jobs, and self employment. NOTE: Even if we have your resume, please complete EMPLOYMENT HISTORY in detail.

MAY WE CONTACT YOUR PRESENT EMPLOYER? [] YES [] NO

COMPANY:	TELEPHONE:	YOUR POSITION:
ADDRESS:	DUTIES:	
DATES EMPLOYED:	SUPERVISOR:	SUPERVISOR TITLE:
REASON FOR LEAVING:	EARNINGS (STARTING / ENDING)	
COMPANY:	TELEPHONE:	YOUR POSITION:
ADDRESS:	DUTIES:	
DATES EMPLOYED:	SUPERVISOR:	SUPERVISOR TITLE:
REASON FOR LEAVING:	EARNINGS (STARTING / ENDING)	
COMPANY:	TELEPHONE:	YOUR POSITION:
ADDRESS:	DUTIES:	
DATES EMPLOYED:	SUPERVISOR:	SUPERVISOR TITLE:
REASON FOR LEAVING:	EARNINGS (STARTING / ENDING)	
COMPANY:	TELEPHONE:	YOUR POSITION:
ADDRESS:	DUTIES:	
DATES EMPLOYED:	SUPERVISOR:	SUPERVISOR TITLE:
REASON FOR LEAVING:	EARNINGS (STARTING / ENDING)	

AUTHORIZATION TO RELEASE INFORMATION

I understand that nothing in this employment application, in the company's statements or personnel guidelines, or in my communications with any company official is intended to create an employment contract between the company and me. I also understand and agree that no representative of **Tappan Street Restaurant Group, Inc.** has the authority to enter into any agreement for employment for any specified period of time or to make any agreement contrary to the foregoing unless it is in writing and signed by an AUTHORIZED **Tappan Street Restaurant Group, Inc.** representative.

I understand that in processing my application, information may be obtained from any companies or individuals listed on this form. I authorize **The Tappan Street Restaurant Group, Inc.** to verify my past employment and education, personal references, and other job related data provided on this application or via the interview process. I authorize the appropriate individuals, companies, institutions or agencies to release information and I release them from liability as a result of such inquiries or disclosures. In addition, upon my termination from the company I authorize **The Tappan Street Restaurant Group, Inc.** to release information about my employment to the appropriate individuals, companies, institutions or agencies, and I release them liability as a result of such inquiries or disclosures.

I understand that if an employment relationship is established, I have the right to terminate my employment at anytime. I also understand that **The Tappan Street Restaurant Group, Inc.** retains the right to terminate my employment at anytime.

I understand that any misrepresentation or incomplete or misleading statement on this Employment Application may be sufficient cause for immediate rejection of my Application, or my immediate dismissal, if discovered during my employment with the **Tappan Street Restaurant Group, Inc.**

NAME (print): _____ SIGNATURE: _____ DATE: _____